The Employers & Professionals On-Line Reference Guide is your starting point for planning a business activity or changing existing practices in your organization. Inside this guide you will find essential websites or tools aimed at directing your business needs or goals toward managed solutions.

Arranged alphabetically by topic, employers and professionals have at their fingertips a host of website information waiting to be explored. Topics ranging from affirmative action and economic development programs to productivity and venture capital with much in between are included to organize your search (Iowa Workforce Development’s IWIN page at http://www.iowaworkforcedevelopment.gov/career-exploration-resources is a terrific starting point!). This edition has added and/or expanded upon many topics including “Child Care Resources,” “Collective Bargaining,” “Government Links,” “Green Employment,” and “Harassment” in a continual effort to provide the user with critical, current website information. Upon discovery you will no doubt come across additional information not included in this directory that is beneficial. Whatever your needs, choose to use this guide and become a well-informed and enlightened employer and/or professional.

As a caveat, and despite periodic updates, websites do and will continue to change with little warning. In addition, this publication does not endorse any mentioned resource nor claim to be an all-inclusive or universal document. Rather, as a condensed sampling of available resources (including non-profit, for-profit, government, etc.), it serves as a starting point for the employer and/or professional. Ample beneficial information is provided. Please do not hesitate to contact myself or anyone listed in this publication with comments or suggestions. We would appreciate it. Now, let your journey begin...

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Iowa Workforce Development
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EMPLOYERS & PROFESSIONALS ON-LINE REFERENCE GUIDE

Affirmative Action
Iowa Workforce Development (IWD), Additional Resources (Select Affirmative Action Data),
https://www.iowaworkforcedevelopment.gov/additional-resources

Agricultural Business (See also Economic Data and Trends and/or Marketing)
Agricultural Marketing Resource Center (AgMRC), http://www.AgMRC.org
American Farm Bureau Federation (AFBF), http://www.fb.org/
American Farmland Trust (AFT), http://www.farmland.org
Farm Journal, https://www.farmjournal.com/
Farmland Information Center, http://www.farmlandinfo.org
Good Life, https://www.thegoodlifefarm.org/
Iowa Department of Agriculture & Land Stewardship (IDALS), http://www.iowaagriculture.gov/
Iowa Farm Bureau Federation (IFBF), http://www.iowafarmbureau.com/
Iowa State University (ISU), Ag Decision Maker, http://www.extension.iastate.edu/agdm/
Iowa State University (ISU), College of Agriculture & Life Sciences, http://www.ag.iastate.edu/
Iowa State University (ISU) Extension & Outreach, http://www.extension.iastate.edu/
Iowa State University (ISU) Extension, Beginning Farmer Center (BFC), http://www.extension.iastate.edu/bfc/
Iowa State University (ISU), Leopold Center for Sustainable Agriculture, http://www.leopold.iastate.edu/
Organic Farming Research Foundation (OFRF), http://ofrf.org/
Practical Farmers of Iowa, http://www.practicalfarmers.org/
U.S. Department of Agriculture (USDA), Natural Resources Conservation Service (NRCS), http://www.nrcs.usda.gov/
U.S. Environmental Protection Agency (EPA), Agriculture, http://www.epa.gov/agriculture/

Alien Labor Certification Program (See Earnings)

Apprenticeships
National Joint Apprenticeship & Training Commission (NJATC),
https://www.necanet.org/industry-priorities/labor-relations-tools-resources/labor-relations-resource-full-description/labor-relations-resources-by-topic/2013/03/14/national-joint-apprenticeship-training-committee
U.S. Department of Labor (DOL), Bureau of Labor Statistics (BLS), Occupational Outlook Quarterly (OOQ),
http://stats.bls.gov/opub/ooq/2002/summer/art01.htm

Assessments
ACT, Work Keys, http://www.act.org/workkeys (Contact local Iowa Workforce Development Office)
Career One Stop Toolkit, https://www.careeronestop.orgToolkit/ACNet.aspx (Search Assessments and/or Career Tools)

Availability of Workers (See also Economic Data and Trends)
Iowa Workforce Development (IWD)/Labor Market Information (LMI), Laborshed Studies (Contact Ryan Murphy, 515-281-7505), https://www.iowaworkforcedevelopment.gov/laborshed-studies (Select Laborshed Studies)

Average Wage
Iowa Workforce Development (IWD)/Labor Market Information (LMI), Occupational Employment and Wages,
https://www.iowaworkforcedevelopment.gov/occupational-employment-and-wages

Background Checks
Accurate Background, https://accuratebackground.com/products/background-screening/background-screening/
Accurate Now,
http://resources.accuratenow.com/employment-background-checks?utm_campaign=Adwords-%20Employment%20Ad%20Group&utm_source=ppc&gclid=CNaG_erl-dMCFcm3wAodWsUIAeQ
AGoodEmployee.com, https://www.agoodemployee.com/
Active Screening, http://activescreening.com/our-solutions/small-business/?gclid=CLuXo6Jh-dMCFY-BaQod4x0CuA
Betterteam, https://www.betterteam.com/employee-background-checks
Direct Screening, https://www.directscreening.com/services.php?gclid=CIpCh0eI3k-dMCFQOxaQod4oQ17A
Docusearch.com, http://www.docusearch.com/employee-background/?gclid=Cizv9rg-dMCFQEAaQodFCwD2Q
Employment Background Investigations, https://www.ebinc.com/
GoodHire, https://www.goodhire.com/
HireRight, http://www.hireright.com/background-checks
Instant Checkmate, https://www.instantcheckmate.com
Intellify, http://background-checks.intelifi.com/pre-employment-background-check-company/?gclid=CJWZrTg-dMCFQJoSaQodBNoOsA
IntelliCorp, https://www.intellicorp.net/marketing/home.aspx
PeopleScanner, http://www.peoplescanner.com/criminal_search.php?gclid=CLeqv9rn-dMCFQ6QaQodXt8ORA
SentryLink, https://www.sentrylink.com/?gclid=CQgq67rm-dMCFQmKaQodr3QFA
TransUnion, How to do a Background Check, https:// hires.shareable.com/blog/how-to-do-a-background-check-for-pre-employment-screening
Turning Point Data, https://turningpointdata.com/order.php?type=3&gclid=CN3jhrnl-dMCFQSTaQodEn4IEQ
WikiHow, How to do a Criminal Background Check, https://www.wikihow.com/Do-a-Criminal-Background-Check
VerifyFirst, https://www.verifyfirst.com/employment-screening

Benefits
CollegeGrad.com, https://collegegrad.com/
Employee Benefit News (EBN), http://www.benefitnews.com
Employee Benefit Research Institute (EBRI), http://www.ebri.org
Iowa Department of Administrative Services (DAS), http://benefits.iowa.gov/
Iowa Public Employment Relations Board (PERB), http://iowaperb.iowa.gov/

Bio Energy Employment (See Green Employment)

Bio Technology Employment (See Green Employment)

Business Construction, Development, Maintenance, Relocation, etc. (See Business Assistance Programs)

Business Assistance Programs (See also Economic Development)
BusinessUSA, http://businessusa.gov/
IA Source Link, http://www.iasourcelink.com/
Iowa Area Development Group (IADG), http://www.iadg.com
Iowa Association of Business and Industry (ABI), http://www.iowaabi.org/
Iowa Department of Revenue (IDR), https://tax.iowa.gov/
Iowa Economic Development Authority (IEDA), http://www.iowaeconomicdevelopment.com/
Iowa Secretary of State (SOS), Business Resources, https://sos.iowa.gov
Iowa State University (ISU), Center for Industrial Research and Service (CIRAS), http://www.ciras.iastate.edu/
Iowa State University (ISU), Institute for Physical Research and Technology (IPRT), http://www.iprt.iastate.edu/
Iowa Workforce Development (IWD)/Labor Market Information (LMI), Longitudinal Employer-Household Dynamics (LEHD) (Contact James Morris, 515.281.8515), https://www.iowaworkforcedevelopment.gov/additional-resources (Select Longitudinal Employer-Household Dynamics)
National Institute of Standards & Technology (NIST), http://www.nist.gov/
Service Corps of Retired Executives (SCORE), http://www.SCORE.org
Small Business & Entrepreneurship Council (SBSC), http://sbecouncil.org/
Small Business Development Centers (SBDC), http://iowasbdc.org/
University of Iowa (UI), Entrepreneurial Center, http://www.iowajpec.org
University of Northern Iowa (UNI), Center for Business Growth and Innovation, [http://www.uni.edu/rbc](http://www.uni.edu/rbc)
U.S. Small Business Administration (SBA), [http://www.sba.gov](http://www.sba.gov)

**Business Associations and Organizations**
American Management Association (AMA), [http://www.amanet.org](http://www.amanet.org)
American Marketing Association (AMA), [https://www.amaa.org/Pages/default.aspx](https://www.amaa.org/Pages/default.aspx)
American Society of Association Executives (ASAE), Center for Association Leadership, [http://www.asaecenter.org](http://www.asaecenter.org)
American Society for Training & Development (ASTD),
Chambers of Commerce Directory of Iowa, [http://www.iowachamber.net/list](http://www.iowachamber.net/list)
Council for Community & Economic Research (C2ER), [http://www.c2er.org](http://www.c2er.org)
Employers’ Council of Iowa (ECI), [http://www.iowaworkforcedevelopment.gov/employers-council-iowa](http://www.iowaworkforcedevelopment.gov/employers-council-iowa)
Iowa Association of Business and Industry (ABI), [http://www.iowaabi.org](http://www.iowaabi.org)

**Business Information**
The Balance, Small Business Information, [https://www.thebalancesmb.com/small-business-info-4161643](https://www.thebalancesmb.com/small-business-info-4161643)
All Business, [http://allbusiness.com](http://allbusiness.com)
Business Marketing Association (BMA), [http://www.marketing.org/14a/pages/index.cfm?pageid=1](http://www.marketing.org/14a/pages/index.cfm?pageid=1)
BusinessUSA.gov, [https://www.busa.org/](https://www.busa.org/)
Homefair.com, [http://www.homefair.com](http://www.homefair.com)
Hoover’s, [http://www.hoovers.com/](http://www.hoovers.com/)
Iowa Economic Development Authority (IEDA), [http://www.iowaeconomicdevelopment.com/](http://www.iowaeconomicdevelopment.com/)
USA Today, [http://www.usatoday.com/](http://www.usatoday.com/)
Work Life Balance, [http://www.worklifebalance.com](http://www.worklifebalance.com)

**Business Tax Credits**
Iowa Workforce Development, Employer Incentives, [https://www.iowaworkforcedevelopment.gov/employer-incentives](https://www.iowaworkforcedevelopment.gov/employer-incentives)

**Census Data**
Iowa State University (ISU), Iowa Community Indicators Program (ICIP), [http://www.icip.iastate.edu/](http://www.icip.iastate.edu/)
State Data Center of Iowa, [http://www.silo.lib.ia.us/datacenter](http://www.silo.lib.ia.us/datacenter)
U. S. Department of Commerce (DOC), Census Bureau (CB), [http://www.census.gov](http://www.census.gov)
U. S. Department of Commerce (DOC), Census Bureau (CB), Local Employment Dynamics (LED), [https://ledextract.ces.census.gov/static/data.html](https://ledextract.ces.census.gov/static/data.html)

U. S. Department of Commerce (DOC), Census Bureau (CB), Quick Facts, [https://www.census.gov/quickfacts/table/PST045216/00](https://www.census.gov/quickfacts/table/PST045216/00)

**Child Care Resources**
All Our Kin, [http://allourkin.org/resources-providers](http://allourkin.org/resources-providers)
California Department of Education, External Child Care Resources, [https://www.cde.ca.gov/sp/cd/re/extresources.asp](https://www.cde.ca.gov/sp/cd/re/extresources.asp)
Center for Parent Information & Resources, [https://www.parentcenterhub.org/childcare/](https://www.parentcenterhub.org/childcare/)
ChildCare.gov, [https://childcare.gov](https://childcare.gov)
ChildCareAware of America, [https://www.childcareaware.org/resources/other-helpful-resources/resources-child-care-providers/](https://www.childcareaware.org/resources/other-helpful-resources/resources-child-care-providers/)
Child Care Links, [https://www.nclcf.org/resources](https://www.nclcf.org/resources)
Child Care Resources, [https://www.childcareresourcesinc.org/](https://www.childcareresourcesinc.org/)
Helpline Center, [https://www.helplinecenter.org/2-1-1-community-resources/child-care-resources/](https://www.helplinecenter.org/2-1-1-community-resources/child-care-resources/)
Iowa Child Care Resource & Referral, [https://iowacrr.org/](https://iowacrr.org/)
Iowa Department of Human Services, Tools & Resources, [https://dhs.iowa.gov/childcare/tool-and-resources](https://dhs.iowa.gov/childcare/tool-and-resources)
Single Parents Alliance of America, [https://www.spaoa.org](https://www.spaoa.org)
U.S. Department of Agriculture (USDA), Child and Adult Care Food Program,
Child Labor (See also Youth/Young Adult Employment and Transition Programs)
Iowa Workforce Development (IWD)/Division of Labor, Child Labor, [http://www.iowadivisionoflabor.gov/child-labor](http://www.iowadivisionoflabor.gov/child-labor)
U.S. Department of Labor (DOL), Occupational Safety & Health Administration (OSHA), [https://www.osha.gov/SLTC/youth/restaurant/resources.html](https://www.osha.gov/SLTC/youth/restaurant/resources.html)
U.S. Department of Labor (DOL), Wage and Hour Division (WHD), [https://www.dol.gov/whd](https://www.dol.gov/whd)

Collective Bargaining
American Civil Liberties Union (ACLU), [https://www.aclu.org/other/collective-bargaining-and-civil-liberties](https://www.aclu.org/other/collective-bargaining-and-civil-liberties)
CNBC, [https://www.cnbc.com/collective-bargaining/](https://www.cnbc.com/collective-bargaining/)
Cornell Law School, [https://www.law.cornell.edu/wex/collective_bargaining](https://www.law.cornell.edu/wex/collective_bargaining)
Iowa Public Employment Relations Board (PERB), [http://iowaperb.iowa.gov/](http://iowaperb.iowa.gov/)
Mackinac Center for Public Policy, [https://www.mackinac.org/2308](https://www.mackinac.org/2308)
National Education Association (NEA), [http://www.nea.org/assets/docs/120701-CBWhatsisandHowitWorks-3page.pdf](http://www.nea.org/assets/docs/120701-CBWhatsisandHowitWorks-3page.pdf)
Negotiation Experts, [https://www.negotiations.com/articles/collective-bargaining/](https://www.negotiations.com/articles/collective-bargaining/)
United Auto Workers (UAW), [https://uaw.org/educational-resources/collective-bargaining-the-basics/](https://uaw.org/educational-resources/collective-bargaining-the-basics/)

Communication
All About Public Relations, [http://aboutpublicrelations.net/index.htm](http://aboutpublicrelations.net/index.htm)
Free Management Library, [http://managementhelp.org](http://managementhelp.org)
HelpGuide.org, [http://www.helpguide.org](http://www.helpguide.org)
Manner of Speaking, [http://mannerofspeaking.org/](http://mannerofspeaking.org/)
Presentation Skills, [https://www.skillsyouneed.com/presentation-skills.html](https://www.skillsyouneed.com/presentation-skills.html)
Public Relations Society of America (PRSA), [http://www.prsa.org/](http://www.prsa.org/)
Public Speaking Help, [http://public-speaking.in/](http://public-speaking.in/)
Witt Communications, [http://www.wittcom.com/index.htm](http://www.wittcom.com/index.htm)

Commuting Patterns
Iowa Workforce Development (IWD)/Labor Market Information (LMI), Laborshed Studies (Contact Ryan Murphy, 515.281.7505), [https://www.iowaworkforcedevelopment.gov/laborshed-studies](https://www.iowaworkforcedevelopment.gov/laborshed-studies) (Select Laborshed Studies)
Iowa Workforce Development (IWD)/Labor Market Information (LMI), Longitudinal Employer-Household Dynamics (LEHD) (Contact James Morris, 515.281.8515), [https://www.iowaworkforcedevelopment.gov/additional-resources](https://www.iowaworkforcedevelopment.gov/additional-resources) (Select Longitudinal Employer-Household Dynamics)
U.S. Department of Commerce (DOC), Census Bureau (CB), [http://www.census.gov](http://www.census.gov) (Search Commute)

Consumer Price Index (See Cost of Living)

Co-ops (See Internships)
Cost of Living
California Career Zone, Make Money Choices, https://www.cacareerzone.org/budget/

Culture
CultureIQ, https://cultureiq.com/
Entrepreneur, https://www.entrepreneur.com/article/249174
Denison, https://www.denisonconsulting.com/culture-surveys/
ITA Group, https://interactive.itagroup.com/organizational-culture-translation
Passport to Trade, http://businessculture.org/business-culture/
University of St. Thomas, Center for Ethics, https://www.stu.edu/biscayne/organizations/center-for-ethics/

Cyber Security
BluVector, https://www.bluvector.io/
Esentire, https://www.esentire.com/
Iowa State University, Cyber Security Engineering, https://www.ece.iastate.edu/cybersecurity/
Power Fingerprinting (PPF), http://www.ppfcyber.com/
Rackspace, https://www.rackspace.com/managed-security-services?gclid=CN6oyeCk-tMCFYMlaQodf9gBSg&utm_medium=ppc-gen&utm_source=google&mrcl=Google&utm_campaign=[campaign]&utm_content=1917642522&utm_term=%2Bcybersecurity&gclid=CjwKCAiAjAi5BRAEaMwK0K6TVbmivwRCZv4M7b2FZK_vXo4zH-PozvS_yjg6B5mZQ-lLzHo7gXbhVoC0Bmxw_wcB
Science Applications International Corporation (SAIC), http://www.saic.com/about/about-saic/
SecureCloudWAN.com, http://www.securecloudwan.com/?gclid=CN-Ht5m-tMCFQWDaQodfWGlSg
Security Pursuit, https://www.securitypursuit.com/penetration-testing?gclid=CjwKCAiAjAi5BRAEaMwK0K6TVbmivwRCZv4M7b2FZK_vXo4zH-PozvS_yjg6B5mZQ-lLzHo7gXbhVoC0Bmxw_wcB
Trility, https://trility.io/
U.S. Center for Strategic and International Studies (CSIS), https://www.csis.org/topics/cybersecurity-and-technology/cybersecurity
U.S. Small Business Administration (SBA), https://www.sba.gov/managing-business/cybersecurity

Data Analytics/Data Science
Iowa State University, Business Analytics, http://www.business.iastate.edu/masters/business-analytics?pgclid=CIam4sC__NMCFZq1wAod9kJLIA
Simplilearn, Big Data and Analytics, https://www.simplilearn.com/resources
Zirous, https://www.zirous.com/

Davis Bacon
U.S. Department of Labor (DOL), http://www.dol.gov

Demographics (See also Census Data)
Iowa Workforce Development (IWD)/Labor Market Information (LMI), Longitudinal Employer-Household Dynamics (LEHD) (Contact James Morris, 515.281.8515), https://www.iowaworkforcedevelopment.gov/additional-resources (Select Longitudinal Employer-Household Dynamics)

Directories
AIRS, https://airsdirectory.com/
Career One Stop Toolkit, https://www.careeronestop.org/Toolkit/ACINet.aspx (Select Employment and Job Sites, Select Browse Jobs)
Iowa Workforce Development (IWD)/Labor Market Information (LMI), Employer Database (Chap Deit, 515.281.5093), https://www.iowaworkforcedevelopment.gov/labor-market-information-industry (Select Employment Database)
USA Jobs, https://www.usajobs.gov/

Disability Rights (See also Discrimination and/or Employment Law)
Earn.org, http://www.askearn.org/
Job Accommodation Network (IAN), https://askjan.org/
National Center on Workforce and Disability (NCWD), http://www.onestops.info
National Collaborative on Workforce and Disability (NCWD) – Youth, http://www.ncwd-youth.info
University of Iowa (UI), Center for Disabilities and Development (CDD), https://diversity.uiowa.edu/offices/center-disability-development
University of Iowa (UI), Law, Health Policy & Disability Center (LHPDC), https://disability.law.uiowa.edu
U.S. Department of Labor (DOL), Office of Disability Employment Policy (ODEP), http://www.dol.gov/odep

 Discrimination
Iowa Civil Rights Commission (ICRC), https://icrc.iowa.gov/
Iowa Department of Human Rights (DHR), https://humanrights.iowa.gov/
U.S. Department of Labor (DOL), http://www.dol.gov (Search Discrimination)
Workforce, http://www.workforce.com

Diversity (See Employment Diversity and/or Special Needs)
Earnings
Career One Stop Toolkit, [https://www.careeronestop.org/Toolkit/ACINet.aspx](https://www.careeronestop.org/Toolkit/ACINet.aspx) (Search Wages)
Econdata, Library of Congress, [https://www.loc.gov/item/98802806/](https://www.loc.gov/item/98802806/)
Salary.com, [http://www.salary.com](http://www.salary.com)

**Economic Development** (See also Business Assistance Programs)
Cultivation Corridor, [http://www.cultivationcorridor.org](http://www.cultivationcorridor.org)
International Economic Development Council (IEDC), [http://www.iedconline.org](http://www.iedconline.org)
Iowa Association of Regional Councils (IARC), [https://www.iowarcg.com](https://www.iowarcg.com)
Iowa Business Council (IBC), [http://www.iowabusinesscouncil.org](http://www.iowabusinesscouncil.org)
Iowa Economic Development Authority (IEDA), [http://www.iowaeconomicdevelopment.com](http://www.iowaeconomicdevelopment.com)
Iowa Lakes Corridor, [http://www.lakescorridor.com/ilcdc](http://www.lakescorridor.com/ilcdc)
Iowa’s Creative Corridor, [http://iowascreativecorridor.com](http://iowascreativecorridor.com)
North Iowa Corridor, [http://www.northiowacorridor.com](http://www.northiowacorridor.com)
Working for America Institute (WAI), [http://www.workingforamerica.org](http://www.workingforamerica.org)

**Economic Data and Trends**
American Economic Association (AEA), Resources for Economists (RFE), [http://www.rfe.org](http://www.rfe.org)
Econdata, Library of Congress, [https://www.loc.gov/item/98802806/](https://www.loc.gov/item/98802806/)
Econmagic.com, [http://www.econmagic.com](http://www.econmagic.com)
Herman Group, [http://www.hermangroup.com](http://www.hermangroup.com)
Iowa Area Development Group (IADG), [http://www.iadg.com/](http://www.iadg.com/)
Iowa State University (ISU), Iowa Community Indicators Program (ICIP), [http://www.icip.iastate.edu](http://www.icip.iastate.edu)
Iowa Workforce Development (IWD)/Labor Market Information (LMI), Career Exploration Resources, (Contact Brent Paulson, 515.281.3439), [https://www.iowaworkforcedevelopment.gov/career-exploration-resources](https://www.iowaworkforcedevelopment.gov/career-exploration-resources)
Iowa Workforce Development (IWD)/Labor Market Information (LMI), Iowa Industry Projections (Contact Chap Deit, 515.281.5093), [https://www.iowaworkforcedevelopment.gov/labor-market-information-industry](https://www.iowaworkforcedevelopment.gov/labor-market-information-industry)
Iowa Workforce Development (IWD)/Labor Market Information (LMI), Laborshed Studies (Contact Ryan Murphy, 515.281.7505), [https://www.iowaworkforcedevelopment.gov/laborshed-studies](https://www.iowaworkforcedevelopment.gov/laborshed-studies)
Iowa Workforce Development (IWD)/Labor Market Information (LMI), Longitudinal Employer-Household Dynamics (LEHD) (Contact James Morris, 515.281.8515), [https://www.iowaworkforcedevelopment.gov/additional-resources](https://www.iowaworkforcedevelopment.gov/additional-resources)
Moody’s Analytics – Economic & Consumer Credit Analytics, [http://www.economy.com](http://www.economy.com)
State Data Center of Iowa, [http://www.iowadatcenter.org/](http://www.iowadatcenter.org/)
Upjohn Institute for Employment Research, [http://www.upjohninst.org](http://www.upjohninst.org)
U.S. Department of Commerce (DOC), Bureau of Economic Analysis (BEA), [http://www.bea.gov](http://www.bea.gov)
U.S. Department of Commerce (DOC), Census Bureau (CB), [http://www.census.gov](http://www.census.gov)
U.S. Department of Labor (DOL), [http://www.dol.gov](http://www.dol.gov)

**Education and Training**
50 States.com, [https://www.50states.com](https://www.50states.com)
Career One Stop Toolkit, [http://www.careeronestop.org](http://www.careeronestop.org)
O*Net, [http://online.onetcenter.org](http://online.onetcenter.org)
usa.gov, [http://www.usa.gov](http://www.usa.gov) (Select More Topics and Services, Select Education; Or, Search Education & Training)

Employability Skills (See Skills)

Employer Database
Iowa Workforce Development (IWD)/Labor Market Information (LMI), Employer Database (Chap Deit, 515.281.5093), https://www.iowaworkforcedevelopment.gov/labor-market-information-industry (Select Employment Database)

Employer Research
Career One Step Toolkit, http://www.careeronestop.org

Employment Cost

Employment Data (See also Economic Data and Trends, Industry Projections and Trends, and/or Occupational Projections and Trends)
Iowa Workforce Development (IWD)/Labor Market Information (LMI), Additional Resources, https://www.iowaworkforcedevelopment.gov/additional-resources

Employment Diversity (See also Special Needs)
African American
Diversity Employers, https://www.diversityemployers.com
National Black MBA Association (NBMBAA), http://www.nbmbaa.org/

Asian American
Asian American Economic Development Enterprise (AAEDE), http://aaede.org/
Asian MBA International (AAMBAI), http://www.asianmba.org/
National Association of Asian American Professionals (NAAAP), http://www.naap.org/

Faith-Based Organizations
Church Staffing, http://www.churchstaffing.com/
Islamic Society of North America (ISNA), http://www.isna.net/
Jewish Jobs, https://jewishjobs.com/
Orthodox Union (OU) Job Board, http://www.oujobs.org/

Felons/Ex-Offenders/Transition
National Institute of Corrections (NIC), https://nicic.gov/ (Search Employment Information Handbook)
Ranker, http://www.ranker.com/

Fifty+
Experience Works, https://www.experienceworks.org/
Retiree Workforce, http://retireeworkforce.com/
Senior Environmental Employment Program (SEE), https://www.epa.gov/careers/senior-environmental-employment-see-program
Senior Service America, http://www.seniorserviceamerica.org/
What’s Next, http://www.whatsnext.com/

Gay/Lesbian
Out & Equal, http://outandequal.org/

General
Creative Class, http://www.creativeclass.org
Diversity Central, http://www.diversitycentral.com
Diversity Search, http://www.diversitysearch.com
Dotdash, https://www.dotdash.com/
Employment

International Career

Employment Equality

Iowa Entrepreneurship


U.S. usa.gov, Department of Labor (DOL), http://www.dol.gov

University of Iowa (UI), Law, Health Policy & Disability Center (LHPDC), http://disability.law.uiowa.edu


Women


Engineer Girl, http://www.engineergirl.org


Gender, Diversities, & Technology Institute (GDTI), http://www2.edc.org/gdi/index.asp

Iowa Office on the Status of Women (IOSW), https://humanrights.iowa.gov/cas/icsw

National Association of Commissions for Women (NACW), http://www.nacw.org/

National Institute for Women in Trades, Technology & Science (IWITTS), http://www.iwitts.com


Women for Hire, http://womenforhire.com/

Women in Technology International (WITI), http://www.witi.com/


Women’s Adventure in Science Collection, https://www.pinterest.com/theNASEM/womens-adventures-in-science-collection/

Women’s Job List, https://www.womensjoblist.com/

Employment Law (See also Disability Rights)

Career One Stop Toolkit, http://www.careeronestop.org (Search Employment Law)

Fair Measures, Inc., http://www.fairmeasures.com


Society for Human Resource Management (SHRM), http://www.shrm.org/

University of Iowa (UI), Law, Health Policy & Disability Center (LHPDC), http://disability.law.uiowa.edu


Women for Hire, http://womenforhire.com/

Women in Technology International (WITI), http://www.witi.com/


Women’s Adventure in Science Collection, https://www.pinterest.com/theNASEM/womens-adventures-in-science-collection/

Women’s Job List, https://www.womensjoblist.com/

Employment Projections (See Industry Projections and Trends and/or Occupational Projections and Trends)

Employment Regulation and Insurance


Employment Trends (See Economic Data and Trends)

Equal Employment (See Discrimination, Disability Rights, and/or Employment Law)

Entrepreneurship (See also Business Assistance Programs, Green Employment, and/or Home Based Business)


Career One Stop Toolkit, http://www.careerinfonet.org (Search Entrepreneurship)

Entrepreneurs, http://www.entrepreneurship.org


International Franchise Association (IFA), http://www.franchise.org

Iowa Economic Development Authority (IEDA), http://www.iowaeconomicdevelopment.com/ (Select Programs)

Iowa State University (ISU), Agricultural Entrepreneurship Initiative (AGE), http://www.entrepreneurship.ag.iastate.edu/

Iowa State University (ISU), Economic Development and Industry Relations, [http://www.econdev.iastate.edu/](http://www.econdev.iastate.edu/)

Iowa State University (ISU), Pappajohn Center for Entrepreneurship, [http://supicenter.org/](http://supicenter.org/)

Small Business & Entrepreneurship Council (SBSC), [http://sbecouncil.org/](http://sbecouncil.org/)

University of Iowa (UI), Jacobson Institute for Youth Entrepreneurship, [http://www.jacobsoninstitute.org/](http://www.jacobsoninstitute.org/)

University of Iowa (UI), John Pappajohn Entrepreneurial Center (JPEC), [http://www.iowajpec.org](http://www.iowajpec.org)

University of Northern Iowa (UNI), Center for Business Growth and Innovation, [https://cbgi.uni.edu/](https://cbgi.uni.edu/)


Working Solo, [http://workingsolo.com](http://workingsolo.com)

**Equal Employment (See Discrimination, Disability Rights, and/or Employment Law)**

**Ethics (See Work Ethics)**

**Family Medical Leave Act**


U.S. Department of Labor (DOL), [https://www.dol.gov/whd/fmla/](https://www.dol.gov/whd/fmla/)

**Farmland Information (See Agricultural Business)**

**Fastest-Growing Jobs (See also Occupational Projections and Trends)**

Career One Stop Toolkit, [https://www.careeronestop.org/Toolkit/ACINet.aspx](https://www.careeronestop.org/Toolkit/ACINet.aspx) (Select Careers, Select Fastest Growing Careers)

Iowa Workforce Development (IWD)/Labor Market Information (LMI), Career Exploration Resources, Hot Jobs (Contact Brent Paulson, 515.281.3439), [https://www.iowaworkforcedevelopment.gov/career-exploration-resources](https://www.iowaworkforcedevelopment.gov/career-exploration-resources) (Select Hot Jobs)

**Federal Contracts**


**Federal Poverty Guidelines**


**Federal Statistics (See Economic Data and Trends)**

**Fellowships (See Internships)**

**Financial Assistance (See also Venture Capital)**

Business Finance, [https://www.loc.gov/item/98801969/](https://www.loc.gov/item/98801969/)


Iowa Area Development Group (IADG), [http://www.iaedc.com/](http://www.iaedc.com/)


Iowa.gov, Business and Regulatory Assistance Network, [http://publications.iowa.gov/7282/1/IWERepAss%5B2%5D.pdf](http://publications.iowa.gov/7282/1/IWERepAss%5B2%5D.pdf)

IowaGrantWatch.com, [http://iowa.grantwatch.com/](http://iowa.grantwatch.com/)


Quicken, [http://www.quicken.com](http://www.quicken.com)

**Foreign Labor Certification Program (See Earnings)**

**Foundations (See Philanthropy)**

**Franchises (See Business Assistance Programs, Entrepreneurship, and/or Home Based Business)**

**Free Lance Employment**


Freelancer, [http://www.freelancer.com](http://www.freelancer.com)

Groovelab, [https://www.groovelab.com](https://www.groovelab.com)

Guru, [http://www.guru.com](http://www.guru.com)

**Fringe Benefits (See Benefits)**
Government Benefits (See Benefits)

Government Links
- Congress.gov, https://www.congress.gov/
- Copyright.gov, https://www.copyright.gov/
- Data.gov, https://www.data.gov/
- GoUSA.gov, https://go.usa.gov/
- Plainlanguage.gov, https://www.plainlanguage.gov/
- Public Access to Court Electronic Records (PACER), https://www.pacer.gov/
- Small Business Innovation Research (SBIR) – Small Business Technology Transfer (STTR), https://www.sbir.gov/
- TravelState.Gov, https://travel.state.gov/content/travel.html
- USAspending.gov, https://www.usaspending.gov/
- U.S. Census Bureau, https://www.census.gov/
- U.S. Department of Agriculture (USDA), https://www.usda.gov/
- U.S. Department of Labor (DOL), http://www.dol.gov/business/
- U.S. Department of Labor (DOL), Occupational Safety & Health Administration (OSHA), https://www.osha.gov/
- U.S. Department of the Interior, Environmental Protection Agency (EPA), https://www.epa.gov/aboutepa
- U.S. Small Business Administration, https://www.sba.gov/

Government Publications and Statistics (See Economic Data and Trends)

Grant Writing
- Foundation Center, http://www.fdncenter.org

Green Employment (See also Entrepreneurship, Job Banks, and/or Job Search)
- O*NET, https://www.onetonline.org/
- Unity College Green Job Board, https://greenjobs.unity.edu/jobs/
University of California – Berkeley, Labor Center, [http://laborcenter.berkeley.edu/topic/green-economy/](http://laborcenter.berkeley.edu/topic/green-economy/)

**Harassment**

Minnesota Advocates for Human Rights, [http://hrlibrary.umn.edu/syaw/harassment/explore/1/whatis.htm](http://hrlibrary.umn.edu/syaw/harassment/explore/1/whatis.htm)
U.S. Legal, [https://definitions.uslegal.com/h/harassment/](https://definitions.uslegal.com/h/harassment/)
Workplace Fairness, [https://www.workplacefairness.org/harassment](https://www.workplacefairness.org/harassment)

**Home-Based Business (See also Entrepreneurship)**

PaySimple, Age of the Small Business, [https://paysimple.com/blog/the-age-for-small-business/](https://paysimple.com/blog/the-age-for-small-business/)
Dotdash, [https://www.dotdash.com/](https://www.dotdash.com/)
Entrepreneur, [http://www.entrepreneur.com](http://www.entrepreneur.com) (Select Startups, Select Home-Based Business)

**Human Resource Management**


**Immigrant Workers**

U.S. Department of Labor (DOL), Wage & Hour Division (WHD), [https://www.dol.gov/whd/](https://www.dol.gov/whd/)

**Income (See Earnings)**

**Industry Projections and Trends**

Iowa Workforce Development (IWD)/Labor Market Information (LMI), Iowa Industry Projections (Contact Chap Deit, 515-281-5093), [https://www.iowaworkforcedevelopment.gov/labor-market-information-industry](https://www.iowaworkforcedevelopment.gov/labor-market-information-industry) (Select Industry Projections)


**Insurance (See Employment Regulation and Insurance)**

**International Listings**

International Labour Organization (ILO), [http://www.ilo.org](http://www.ilo.org)
International Trade Administration (ITA), [http://ita.doc.gov](http://ita.doc.gov)

**Internships**

American Institute for Foreign Study (AIFS), [http://www.aifsabroad.com/](http://www.aifsabroad.com/)
GoAbroad.com, [https://www.goabroad.com/](https://www.goabroad.com/)
InternJobs.com, [http://interjobs.com](http://interjobs.com)
InternWeb.com, [http://www.internweb.com](http://www.internweb.com)
Rochester Institute of Technology, [http://people.rit.edu/gtfsbi/Symp/private.htm](http://people.rit.edu/gtfsbi/Symp/private.htm)
The Balance, [https://www.thebalance.com/internships-4074095](https://www.thebalance.com/internships-4074095)
U.S. Department of the Interior (DOI), [https://www.doi.gov/](https://www.doi.gov/) (Search Youth Programs and/or internships)
White House, Internships, [https://www.whitehouse.gov/search/?s=internships](https://www.whitehouse.gov/search/?s=internships)
World Council and Assembly on Cooperative Education (WACE), [http://www.waceinc.org/](http://www.waceinc.org/)
World Food Prize, Youth Programs, [http://www.worldfoodprize.org/](http://www.worldfoodprize.org/)
Young Money, [https://www.cnbc.com/young-money/](https://www.cnbc.com/young-money/) (Select Careers, Search Internships)

**Interviews (See also Job Banks)**
Career One Stop Toolkit, [https://www.careeronestop.org/Toolkit/ACINet.aspx](https://www.careeronestop.org/Toolkit/ACINet.aspx) (Select Topics A to Z, Select Career Resource Library, Select Job Search)
Interview Gold, [http://www.interviewgold.com](http://www.interviewgold.com)
Job-Interview.net, [http://www.job-interview.net](http://www.job-interview.net)
Monster, [http://www.monster.com](http://www.monster.com) (Select Advice, Select Interviewing)

**Job Banks (See also Green Employment, Home Based Employment, and/or Job Search)**
Army Civilian Personnel On-Line, [https://www.workforce50.com/content/articles/dh9-civilian-personnel.html](https://www.workforce50.com/content/articles/dh9-civilian-personnel.html)
Career Builder, [http://www.careerbuilder.com](http://www.careerbuilder.com)
Career One Stop Toolkit, [https://www.careeronestop.org/Toolkit/ACINet.aspx](https://www.careeronestop.org/Toolkit/ACINet.aspx) (Search Job Banks)
Craigs List, [https://www.searchcraigslist.org/](https://www.searchcraigslist.org/)
Indeed, [http://www.indeed.com/](http://www.indeed.com/)
Job.com, [https://www.job.com/](https://www.job.com/)
Monster, [http://www.monster.com](http://www.monster.com)
NationJob, [http://www.nationjob.com](http://www.nationjob.com)
USA Jobs, [http://www.usajobs.gov](http://www.usajobs.gov) and [https://www.usajobs.gov/StudentsAndGrads](https://www.usajobs.gov/StudentsAndGrads)
Zip Recruiter, [https://www.ziprecruiter.com](https://www.ziprecruiter.com)

**Job Descriptions**
Career One Stop Toolkit, [https://www.careeronestop.org/Toolkit/ACINet.aspx](https://www.careeronestop.org/Toolkit/ACINet.aspx) (Select Job Descriptions)
O*Net, [http://online.onetcenter.org](http://online.onetcenter.org)

**Job Listings (See Job Banks)**

**Job Outlook (See Occupational Projections and Trends)**

**Job Profiling (See Assessments)**

**Job Requirements**
Career One Stop Toolkit, [https://www.careeronestop.org/Toolkit/ACINet.aspx](https://www.careeronestop.org/Toolkit/ACINet.aspx) (Select Jobs)
Iowa Licensed Occupations, [https://www.iowaworkforcedevelopment.gov/labor-market-information-occupation](https://www.iowaworkforcedevelopment.gov/labor-market-information-occupation)
O*NET, [http://online.onetcenter.org](http://online.onetcenter.org)

**Job Search (See also Green Employment, Home Based Business, and/or Job Banks)**
Career Know How, [http://www.careerknowhow.com](http://www.careerknowhow.com)
Career One Stop Toolkit, [https://www.careeronestop.org/Toolkit/ACINet.aspx](https://www.careeronestop.org/Toolkit/ACINet.aspx) (Select Jobs)
Job-hunt.org, [https://www.job-hunt.org/](https://www.job-hunt.org/)
JobHuntersBible.com, [http://www.jobhuntersbible.com](http://www.jobhuntersbible.com)
The Balance, Careers, [https://www.thebalancecareers.com/steps-to-choosing-career-525506](https://www.thebalancecareers.com/steps-to-choosing-career-525506)
usa.gov, [http://www.usa.gov](http://www.usa.gov)
Labor Availability (See Economic Data and Trends)

Layoff Information
Iowa Workforce Development (IWD), Worker Adjustment and Retraining Notification Act (WARN), http://www.iowaworkforce.org/centers
U.S. Department of Labor (DOL), Employee Benefits Security Administration (EBSA), http://www.dol.gov/ebsa
U.S. Department of Labor (DOL), Employment & Training Administration (ETA), National Dislocated Worker Grants (DWGs), https://www.doleta.gov/DWGs/eta_default.cfm
U.S. Department of Labor (DOL), Employment & Training Administration (ETA), Trade Act Programs, http://www.doleta.gov/tradeact/

Licensing
Career One Stop Toolkit, https://www.careeronestop.org/Toolkit/ACINet.aspx (Search Licenses)
Iowa Licensed Occupations, https://www.iowaworkforcedevelopment.gov/labor-market-information-occupation

Local Employment Dynamics, or LED (See Economic Data and Trends)

Local Resources (Check local newspaper want ads, Chamber addresses, and/or community sites that feature job listings, etc.)

Marketing
Agricultural Marketing Resource Center (AgMRC), http://www.AgMRC.org
Good Marketing Ideas, http://www.goodmarketingideas.com/

National Publications and Statistics (See Economic Data and Trends)

Nontraditional Jobs (See Employment Diversity)

Occupational Projections and Trends
Career One Stop Toolkit, https://www.careeronestop.org/Toolkit/ACINet.aspx (Select Careers)
Iowa Workforce Development (IWD)/Labor Market Information (LMI), Career Exploration Resources, (Contact Brent Paulson, 515.281.3439), https://www.iowaworkforcedevelopment.gov/career-exploration-resources

Outsourcing
Outsourcing Institute, http://www.outsourcing.com

Per Capita Income
U.S. Department of Commerce (DOC), Bureau of Economic Analysis (BEA), http://www.bea.gov (Search Per Capita Income)

Personal Finance (See Quality of Life)

Philanthropy
Clinton Global Initiative (CGI), https://www.clintonfoundation.org/clinton-global-initiative
Fundsnets Services, http://www.fundsnetservices.com/ (Select Foundation Directory)
Habitat for Humanity, http://www.habitat.org/
Iowa Cattlemen's Foundation (ICF), http://iowacattlemensfoundation.org/
Iowa Council of Foundations (ICoF), http://www.iowacounciloffoundations.org/
Iowa Architectural Foundation (IAF), http://www.iowearchfoundation.org/
Iowa Foundation Databook & CD, http://www.foundiondatabook.com/
Iowa-Grant Educational Foundation, http://iowagrantfoundation.com/
Iowa State University (ISU) Foundation, http://www.foundation.iastate.edu
Population (See also Census Data and Demographics)

Postings (See Employment Regulation and Insurance)

Pre-Employment Testing (See also Assessments)
ACT, Work Keys, http://www.act.org/workkeys (Contact local Iowa Workforce Development Office)

Pregnancy Discrimination

Presentations (See Communication)

Prevailing Wage and Alien Labor Certification Program (See Earnings)

Productivity

Public Relations (See Communication)

Public Speaking (See Communication)

Quality of Life
Bloomberg, http://www.bloomberg.com/ (Search Personal Finance)
Daily Finance, http://www.dailyfinance.com/ (Select Personal Finance)
Market Watch, http://www.marketwatch.com/ (Select Personal Finance)
School Match, http://www.schoolmatch.com
USA Today, http://www.usatoday.com/ (Select Money, Select Personal Finance)
Young Money, https://www.cnbc.com/young‐money/ (Select Investing, Select Personal Finance)

Recruitment
AIRS, http://www.airsdirectory.com
Society for Human Resource Management (SHRM), http://www.shrm.org

Reemployment and Retraining
CareerOneStop, http://www.careeronestop.org/ReEmployment/
Iowa Library Services, http://publications.iowa.gov/9350/
Workforce3One, http://www.workforce3one.org/

Regulation (See Employment Regulation and Insurance)

Relocation (See also Business Assistance Programs and/or Quality of Life)

Reputation Management
BirdEye, https://birdeye.com
Brand Watch, https://www.brandwatch.com
Effective Web Solutions (EWS), http://www.effectivewebsolutions.biz/reputation-management/
Podium, https://www.podium.com/
Reputation 911, https://reputation911.com/
ReputationCompanies.com, http://www.reputationcompanies.com
Reputation Defender, https://www.reputationdefender.com
Reputation Management Consultants, https://www.reputationmanagementconsultants.com/7gclid=CNztqLuE-tMCFQ5TaQodEn4iEQ
Reputation X, https://www.reputationx.com/
Status Labs Image Management, https://www.statuslabs.com/search-engineering-ip/?gclid=Ci6p69aN-wAodW0Nnw
Websites Depot, https://websitesdepot.com/services/online-reputation-management/?gclid=CKfBoq‐tMCFbogN-tMCFUa2wAdupYCxw
Yext, http://www.yext.com/resources/yext

Research Reports (See also Business Associations and Organizations and/or Economic Data and Trends)

Retention
Retention Connection, http://www.retenionconnection.com

Retraining (See Reemployment and Retraining)

Safety (See Work Safety)

Safety Statistics (See Economic Data and Trends)

Salary (See Earnings)

Seasonal Employment
Summer Jobs, http://www.summerjobs.com

Self Employment (See Entrepreneurship)

Sexual Harassment (See Harassment)

Size of Firms
Iowa Workforce Development (IWD)/Labor Market Information (LMI), Quarterly Census of Employment & Wages (QCEW)

Skills (See also Job Requirements)
Career One Stop Toolkit, https://www.careeronestop.org/Toolkit/ACINet.aspx (Select Skills)
eHow, http://www.ehow.com
Iowa Workforce Development (IWD)/Labor Market Information, Career Exploration Resources (Contact Brent Paulson, 515-281-3439), https://www.iowaworkforcedevelopment.gov/career-exploration-resources
National Institute for Metalworking Skills (NIMS), https://www.nims-skills.org/web/nims/home
O*NET, http://online.onetcenter.org

Social Media
About Me, https://about.me/
Caring Bridge, http://www.caringbridge.org/
Classmates, http://www.classmates.com/
Couchsurfing, https://www.couchsurfing.com/
Facebook, https://www.facebook.com/ or https://www.facebook.com/businessinformation
Flickr, https://www.flickr.com/
Four Square, https://foursquare.com/
Google+, https://accounts.google.com/
Goodreads, https://www.goodreads.com/
Instagram, https://instagram.com/
Linkedin, http://www.linkedin.com/
Mashable, http://mashable.com/
Pinterest, http://pinterest.com/
Reddit, http://www.reddit.com/
Spotify, http://www.spotify.com
Mix, https://mix.com/learn-more?su=home-learn-2A
Tumblr, https://www.tumblr.com/
Twitter, http://twitter.com/
Youtube, http://www.youtube.com/
Wordpress, http://wordpress.org/
Yammer, https://www.yammer.com/

Special Needs (See also Employment Diversity)
George Washington University (GWU), Heath Resource Center, http://www.heath.gwu.edu
Iowa Developmental Disabilities Council (IDDC), http://idaction.com
Iowa Workforce Development (IWD), Employment and Disability, https://www.iowaworkforcedevelopment.gov/employment-and-disability
Job Accommodation Network (IAN), http://www.iaw.jan.wvu.edu
Job Accommodation Network (IAN), Searchable Online Accommodation Resource (SOAR), http://www.jan.wvu.edu/soar
LD Online, http://www.ldonline.org
National Center on Secondary Education and Transition (NCSET), http://www.ncset.org
National Center on Workforce & Disability (NCWD), http://www.onestops.info/
National Collaborative on Workforce & Disability (NCWD), Youth, http://www.ncwd-youth.info
Social Security Administration (SSA), Disability Benefits, https://www.ssa.gov/benefits/disability/
Transition Iowa, http://transitioniowa.org/
Youthhood.org, http://www.youthhood.org

State and Local Publications and Statistics (See Economic Data and Trends)

Succession Planning

Summer Jobs (See Seasonal Employment)

Supply/Demand
Iowa Workforce Development (IWD)/Labor Market Information (LMI), Laborshed Studies (Contact Ryan Murphy, 515.281.7505), https://www.iowaworkforcedevelopment.gov/laborshed-studies
Iowa Workforce Development (IWD)/Labor Market Information (LMI), Longitudinal Employer-Household Dynamics (LEHD) (Contact James Morris, 515.281.8515), https://www.iowaworkforcedevelopment.gov/additional-resources
Study Abroad (See Internships)

Sustainability (See Green Employment)

Tax Credits (See Business Tax Credits)

Transportation
American Public Transportation Association (APTA), https://www.apta.com/
Community Transportation Association of America, http://www.ctaa.org/
Iowa Department of Transportation (IDOT), https://iowadot.gov/#/services (Select Business)
Iowa Economic Development Authority (IEDA), https://www.iowaeconomicdevelopment.com/
Iowa State University (ISU), Institute for Transportation (InTrans), http://www.intrans.iastate.edu/
Smart Growth America, http://www.smartgrowthamerica.org/

Unemployment Data (See also Economic Data and Trends)
Iowa Workforce Development (IWD)/Labor Market Information (LMI), Local Area Unemployment Statistics (LAUS) (Contact James Morris, 515.281.8515), http://www.iowaworkforcedevelopment.gov/local-area-unemployment-statistics

Unemployment Insurance (See also Employment Regulation and Insurance)
Iowa Workforce Development (IWD), Unemployment Insurance Contact Information (UI) Services, http://www.iowaworkforcedevelopment.gov/unemployment-insurance-contact-information

Venture Capital (See also Financial Assistance)
National Venture Capital Association (NVCA), http://www.nvca.org
U.S. Small Business Administration, Venture Capital, https://www.sba.gov/content/venture-capital

Wages (See Earnings)

Women (See Employment Diversity)

Work Ethic
The Work Ethic Site, http://www.coe.uga.edu/workethic

Work Permits (See Youth/Young Adult Employment and Transition Programs)

Work Safety
Iowa Workforce Development (IWD)/Division of Labor, Iowa Occupational Safety and Health (OSHA), http://www.iowaworkforcedevelopment.gov/iowa-osha
U.S. Department of Labor (DOL), Occupational Safety & Health Administration (OSHA), http://www.osha.gov

Work Study (See Internships)

Workers with Disabilities (See Employment Diversity and/or Special Needs)

Wrongful Termination
Fair Measures, Inc., http://www.fairmeasures.com

Youth Labor

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This publication was produced by the Labor Market and Workforce Information Division of Iowa Workforce Development. Inquiries may be directed to Brent Paulson at 515.281.3439 or Brent.Paulson@iwd.iowa.gov. Visit https://www.iowaworkforcedevelopment.gov/labor-market-information-division to obtain the latest workforce data and trends including this document. Published 10/2019.